



## School Year 2023-24 Administrative Salary Schedule

STEP	LENGTH OF CONTRACT	SALARY
Executive Director	12 months/220 days	\$114,416
Assistant Director	220 days	\$84,800
Assistant Business Manager	220 days	\$58,300
Food Services Coordinator	Year-Round 190 student service days	\$45,000
Substitute Teacher Pay	Hourly	\$17.00

This salary schedule is in effect during the 2023-24 school year only. It does not reflect salaries of future school years.



## School Year 2023-24

### Lunch Monitor/After-School Supervision

(After-School Coordinator Add \$2 / hour)

STEP	RATE/HR	STEP	RATE/HR
0	\$16.43	16	\$18.22
1	\$17.03	17	\$18.31
2	\$17.11	18	\$18.38
3	\$17.19	19	\$18.47
4	\$17.27	20	\$18.54
5	\$17.35	21	\$18.62
6	\$17.43	22	\$18.70
7	\$17.51	23	\$18.78
8	\$17.59	24	\$18.86
9	\$17.67	25+	\$18.94
10	\$17.74	<b>Subsequent years stay at the 25+ years amount</b>	
11	\$17.83		
12	\$17.90		
13	\$17.99		
14	\$18.06		
15	\$18.15		

Step: Each step is one year of experience in this position.

Lunch Monitor works for 2-3 hours per day that students are served at the school. No benefits are included in this position except deductions required by law.

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## School Year 2023-24 Kitchen Support

STEP	RATE/HR
0	\$16.43
1	\$17.03
2	\$17.26
3	\$17.37
4	\$17.49
5	\$17.60
6	\$17.71
7	\$17.83
8	\$17.94
9	\$18.05
10	\$18.17
11	\$18.29
12	\$18.39
13	\$18.51
14	\$18.62
15	\$18.73
16	\$18.85
17	\$18.96
18	\$19.08
18	\$19.19
19	\$19.30
20+	\$19.42

Credit for related experience will be given for years of experience that is verified by the Executive Director for newly hired employees.

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## School Year 2023-24 Administrative Assistant

STEP	R1 RATE/HR	R2 RATE/HR
0	\$19.35	\$21.20
1	\$19.88	\$21.57
2	\$20.04	\$21.80
3	\$20.21	\$22.03
4	\$20.38	\$22.26
5	\$20.55	\$22.48
6	\$20.72	\$22.71
7	\$20.89	\$22.94
8	\$21.06	\$23.16
9	\$21.23	\$23.39
10	\$21.40	\$23.62
11	\$21.57	\$23.85
12	\$21.74	\$24.07
13	\$21.91	\$24.30
14	\$22.08	\$24.53
15	\$22.26	\$24.75
16	\$22.43	\$24.98
17	\$22.60	\$25.21
18	\$22.77	\$25.43
19	\$22.94	\$25.66
20	\$23.11	\$25.89
21	\$23.28	\$26.12
22	\$23.45	\$26.34
23	\$23.62	\$26.57
24	\$23.79	\$26.80
25	\$23.96	\$27.02
26	\$24.13	\$27.25

Step: Each step is one year of qualified experience

Range 1: Administrative Assistants who have no Bachelor's Degree

Range 2: Administrative Assistants with a Bachelor's Degree or higher

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## School Year 2023-24 Educational Assistant

STEP	HOURLY RATE OF PAY				
	R1 0-39	R2 40-59	R3 60+	R4 AA/90+	R5 BA
0	\$17.50	\$16.70	\$16.96	\$17.23	\$18.55
1	\$17.75	\$17.32	\$17.60	\$17.88	\$19.30
2	\$18.00	\$17.51	\$17.82	\$18.12	\$19.59
3	\$18.25	\$17.70	\$18.03	\$18.34	\$19.88
4	\$18.50	\$17.89	\$18.24	\$18.56	\$20.15
5	\$18.75	\$18.08	\$18.47	\$18.79	\$20.44
6	\$19.00	\$18.29	\$18.68	\$19.02	\$20.72
7	\$19.25	\$18.48	\$18.89	\$19.25	\$21.01
8	\$19.50	\$18.67	\$19.11	\$19.47	\$21.30
9	\$19.75	\$18.86	\$19.32	\$19.71	\$21.57
10	\$20.00	\$19.05	\$19.55	\$19.93	\$21.86
11	\$20.25	\$19.25	\$19.76	\$20.15	\$22.14
12	\$20.50	\$19.44	\$19.97	\$20.38	\$22.43
13	\$20.75	\$19.63	\$20.19	\$20.61	\$22.71
14	\$21.00	\$19.82	\$20.41	\$20.84	\$22.99
15	\$21.25	\$20.02	\$20.62	\$21.06	\$23.28
16	\$21.50	\$20.21	\$20.84	\$21.30	\$23.56
17	\$21.75	\$20.41	\$21.05	\$21.52	\$23.85
18	\$22.00	\$20.60	\$21.26	\$21.74	\$24.13
19	\$22.25	\$20.79	\$21.49	\$21.97	\$24.41
20	\$22.50	\$20.99	\$21.70	\$22.20	\$24.70
21	Step 21 and over shall pay at the same rate as step 20				

Step: Each step is one year of qualified experience

Range 1: EAs who have obtained 0 to 39 credit hours from an accredited university, college, or post-secondary institution.

Range 2: EAs who have obtained 40-59 credit hours from an accredited university, college, or post-secondary institution.

Range 3: EAs who have obtained 60-89 credit hours from an accredited university, college, or post-secondary institution.

Range 4: EAs who have obtained an Associate's Degree or more than 90 credit hours from an accredited university, college, or post-secondary institution.

Range 5: EAs who have obtained a Bachelor's Degree from an accredited university, college, or post-secondary institution.

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## School Year 2023-24



## Lead Custodial Services

STEP	RATE/HR
0	\$16.43
1	\$17.03
2	\$17.17
3	\$17.31
4	\$17.44
5	\$17.57
6	\$17.71
7	\$17.85
8	\$17.99
9	\$18.13
10	\$18.25
11	\$18.39
12	\$18.53
13	\$18.67
14	\$18.80
15	\$18.94
16	\$19.08
17	\$19.21
18	\$19.35
19	\$19.48
20+	\$19.62

Step: Each step is one year of qualified experience

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## School Year 2023-24 Technology Technician

STEP	NON-DEGREED	DEGREED
0	\$16.43	\$19.61
1	\$17.03	\$20.15
2	\$17.19	\$20.55
3	\$17.35	\$20.95
4	\$17.51	\$21.35
5	\$17.67	\$21.74
6	\$17.83	\$22.14
7	\$17.99	\$22.54
8	\$18.15	\$22.94
9	\$18.31	\$23.33
10	\$18.47	\$23.73
11	\$18.62	\$24.13
12	\$18.78	\$24.67
13	\$18.94	\$25.06
14	\$19.10	\$25.46
15	\$19.26	\$25.85

Step: Each step is one year of qualified experience in this position or similar position.

Non-Degreed: Entry-level skills as a computer technician.

Degreed: Obtained a Technology degree (Associate's or higher) from an accredited university /college.

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## School Year 2023-24 Campus Security Personnel

STEP	R1 RATE/HR	R2 RATE/HR
<b>0</b>	\$16.01	\$16.96
<b>1</b>	\$16.11	\$17.07
<b>2</b>	\$16.22	\$17.17
<b>3</b>	\$16.32	\$17.28
<b>4</b>	\$16.43	\$17.38
<b>5</b>	\$16.54	\$17.49
<b>6</b>	\$16.64	\$17.60
<b>7</b>	\$16.75	\$17.70
<b>8</b>	\$16.85	\$17.81
<b>9</b>	\$16.96	\$17.91
<b>10</b>	\$17.07	\$18.02
<b>11</b>	\$17.17	\$18.13
<b>12</b>	\$17.28	\$18.23
<b>13</b>	\$17.38	\$18.34
<b>14</b>	\$17.49	\$18.44
<b>15</b>	\$17.60	\$18.55
<b>16</b>	\$17.70	\$18.66
<b>17</b>	\$17.81	\$18.76
<b>18</b>	\$17.91	\$18.87
<b>19</b>	\$18.02	\$18.97
<b>20</b>	\$18.13	\$19.08
<b>21+</b>	\$18.23	\$19.19

Step: Each step is one year of qualified experience

Range 1: Employee with no Bachelor's Degree

Range 2: Employee with a Bachelor's Degree or higher

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